



AyA is committed to providing a quality product in a manner that ensures a safe and healthy workplace for our employees and minimizes our impact on the environment, locally, nationally, and globally.

AyA will communicate this commitment to employees, associates, customers and the public in all of our endeavours, internal and external.

We will meet our environmental commitments by:

- Operating in compliance with all relevant environmental legislation;
- Meeting or exceeding all industry-specific environmental standards; and,
- Continually reducing waste in our consumption of material and energy resources.

We will:

- Integrate consideration of environmental impact into all of our decision making and activities;
- Promote environmental awareness among our employees and encourage them to work in an environmentally responsible manner through training and education;
- Promote efficient use of resources throughout our facility including water, electricity, and other nonrenewable resources;
- Use recycled, recyclable or re-furbished products and materials where these alternatives are available, economical and suitable;
- Take all steps necessary to protect workers' health and safety when hazardous materials are used, stored, and disposed of;
- Take all reasonable steps to reduce or eliminate hazardous substances exhausted into the atmosphere, wastewater, or landfill; and,
- Measure, post and continually improve our environmental performance in all the above efforts, and periodically reviewing our environmental policy in light of our current and planned future activities.

AyA Kitchens and Baths is constantly working towards reducing our emission levels. As part of these efforts we are currently seeking alternative substances to replace Toluene in our thinners. Toluene is an aromatic hydrocarbon that is widely used as a solvent. Annually, our Toluene emissions are in the lower end of the lowest range of reportable emissions (ten to one hundred tonnes), however we are making conscious efforts to further reduce our annual consumption by expanding our use of water based finishes.

Dave Marcus
President